

***** PLEASE POST *****

THIS IS TO SERVE NOTICE OF REFERENDUM ON WHETHER TO ACCEPT THE UNITED AIRLINES TENTATIVE JOINT COLLECTIVE BARGAINING AGREEMENT.

BALLOTPOINT ELECTION SERVICES HAS BEEN CONTRACTED TO ADMINISTER THIS ELECTION.

INSTRUCTIONS ON HOW TO VOTE ELECTRONICALLY, INCLUDING YOUR VOTING CREDENTIALS, ON THE ABOVE-REFERENCED BARGAINING AGREEMENT FOR MEMBERS WERE MAILED TODAY, NOVEMBER 14, 2016.

ON MONDAY, NOVEMBER 21, 2016, WE WILL BEGIN ACCEPTING REQUESTS FOR NEW OR REPLACEMENT VOTING CREDENTIALS, WHICH MEMBERS CAN RECEIVE BY EMAIL OR TEXT. MEMBERS WHO HAVE NOT RECEIVED A BALLOT BY MONDAY, NOVEMBER 21, 2016, SHOULD CONTACT THEIR LOCAL UNION OFFICE TO REQUEST REPLACEMENT VOTING CREDENTIALS. CREDENTIALS MAY BE REQUESTED THROUGH THURSDAY, DECEMBER 1, 2016, NOON EASTERN TIME.

ELECTRONIC BALLOTS WILL BE TALLIED BY BALLOTPOINT ON MONDAY, DECEMBER 5, 2016, AT NOON (EASTERN TIME).

INSTRUCTIONS FOR COMPLETION OF THE VOTING PROCESS WILL BE ENCLOSED IN THE BALLOT PACKAGE.

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MEMORANDUM

TO: Local Unions 19, 25, 104, 120, 210, 391, 455, 769, 781, 856, 964, and 986

FROM: David Bourne, Director
Teamsters Airline Division

DATE: November 14, 2016

RE: United Airlines Mechanic and Related Tentative Joint Collective Bargaining Agreement

Instructions on how to vote electronically, including your Voting Credentials, on the above-referenced Tentative Joint Collective Bargaining Agreement for members were mailed today, November 14, 2016. Please post the attached "Notice of Referendum" at the Local Union Hall, on all worksite bulletin boards, and any other appropriate places.

BallotPoint Election Services has been contracted to administer this election.

On Monday, November 21, 2016, we will begin accepting requests for NEW or REPLACEMENT Voting Credentials.

Members can receive their NEW or REPLACEMENT Voting Credentials by Email or Text.

The Local Union will receive, by separate fax, a "VOTING CREDENTIALS REQUEST FORM" which must be completed for every eligible member requesting Voting Credentials. The Local will handle any request from members, confirm that the individual is an eligible voter, and forward the form to the IBT Airline Division at (202) 624-7494. **PHONE OR EMAIL REQUESTS WILL NOT BE ACCEPTED.** (Again, the Form will be faxed separately.)

Instructions for electronic voting and Voting Credentials will be mailed to all eligible members. If there are any members who become eligible while the Referendum is being conducted, the Local Union should request voting credentials for them. If there are any members who were included on that list but have since become ineligible, the Local Union may submit a list of challenges by Friday, December 2, 2016 at 12:00 p.m. Eastern Time.

To be counted, members must vote by noon on Monday, December 5, 2016. Electronic ballots will be tallied by BallotPoint on Monday, December 5, 2016, at noon (Eastern Time).

Should you have any questions or need additional information, please contact Allynn Allen at 202-624-7490 or email Allynn at aallen@teamster.org.