



TEAMSTERS
UPS Freight National Negotiating Committee
25 Louisiana Avenue, NW, Washington, DC 20001

To: UPS Freight Local Unions

From: Ken Hall, Co-Chair
UPS Freight National Negotiating Committee

Re: New Agreement

Date: January 15, 2014

UPS Freight members ratified the contract with 71% voting yes; almost 70% of the membership turned out to vote on the Agreement. Congratulations to all of the Local Unions for making the process so successful. Because of your hard work, UPS Freight members will be able to receive the substantial pension improvements, wage increases and protections of the new Agreement.

The collective bargaining agreement is in effect. There is no retroactivity issue for most employees because the new wage rates were to take effect the first full pay period in January and UPS Freight has been able to get those raises into the checks for that pay period. The only issue will be with some of the clerks, who will see the change in their checks on January 23rd, retroactively to the first pay period.

The provision regarding health insurance benefits in Article 25, Section 1 will become effective March 1, 2014. Members in California who would like to enroll in Kaiser will be able to do so later in the spring and will receive their care from Kaiser beginning July 1, 2014.

Anyone retiring on or after January 1, 2014 will be covered by the UPS Freight Health Care Plan until March 1, 2014, at which time they will be transferred to the TeamCare retiree medical plan.

Please contact the IBT Package Division at (202) 624-8755 if you have any questions.

KH:lfm