

INTERNATIONAL BROTHERHOOD OF TEAMSTERS

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Brothers and Sisters,

The IBT International Negotiating Team – Chairman Clacy Griswold, Co-Chair Bob Fisher, International Representatives Paul Alves and Chris Moore, along with rank-and-file committee members Collin Coffman IWA, Brad Yokie SFB and Tex Geuy LAS – met on October 23 and October 24 to begin the detailed work of putting together the articles that we will pass to the company once we begin direct bargaining.

The meetings were extremely productive, and the committee was able to work through twelve of the 24 articles. They are: classifications, seniority, overtime, leaves of absence, training, safety, general, grievance procedure, system board of adjustment, union security, management rights and labor-management cooperation. We have two additional days of meetings scheduled in the last week in November, where anticipate finishing the remainder of the articles. Once we have them completed we will reach out to the company to schedule dates so we can begin direct negotiations.

We are excited to be moving forward and appreciate your continued support as we negotiate your first contract.

Fraternally,

Your Negotiating Committee

DAVID BOURNE, Director, Airline Division

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