

# INTERNATIONAL BROTHERHOOD OF TEAMSTERS

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Tentative Agreement Reached

Brothers and Sisters,

Your negotiating committee has concluded negotiations with the Company, resulting in a Tentative Agreement. As you are all aware, this negotiation has been long and contentious. With the help of the NMB, your committee has been able to secure more compensation and enhanced protections for you. Improvements over the last offer;

- Added Longevity over TA 2 Scale
- Increased signing bonus to 30%
- Added protections for ATL and MCO
- Removed Annual Review Language for Bid Areas
- A twelve-month early opener for negotiations

We commend the committee for achieving these results under very difficult circumstances. Look for future updates, and further information as the process moves forward. Ratification meetings will be held, and the times and locations will be shared with you as soon as the schedule is known. We look forward to seeing you and explaining the terms of the new Tentative Agreement.

In Solidarity,

Bob Fisher Chairman  
Allynn Allen Co-Chair  
Teamsters Airline Division

Jim Kimball Director  
Economics and Contracts