



UPS Contract *Update*

March 1, 2018

Teamsters Continue Push for Improvements in Fourth Round of UPS and UPS Freight Negotiations

The Teamsters National UPS Negotiating Committee pushed for improvements on a variety of issues as the fourth round of contract negotiations with UPS and UPS Freight wrapped up today.

“We still believe it is early in the negotiations process and things are progressing. We are maintaining our stance on issues that members have indicated are the most important,” said Denis Taylor, Director of the Teamsters Package Division and Co-Chairman of the Teamsters National UPS Negotiating Committee.

The following issues were on the table this week:

- Article 6 – Technology and Discipline;
- Article 14 – Temporary Alternate Work;
- Article 15 – Military Leave – spousal transfers;
- Article 16 – Maternity Leave;
- Article 17 – Paid For Time; dealing with members’ ability to review hours and rates of pay as well as confirmation and identification of grievance payments;
- Article 18 – Building Heat and Distracted Drivers;
- Article 29 – Funeral Leave;
- Article 35 – Drug and Alcohol Testing;
- Article 37 – Overtime; and,
- Article 43 – Delay Time and Extensions and Diversions of Runs

“During UPS Freight national negotiations this week, we continued to make gains,” said Kris Taylor, Co-Chair of the Teamsters National UPS Freight Negotiating Committee. “In particular, Article 4: Stewards; Article 5: Seniority; Article 6: Discipline; Article 14: Military Clause; and, Article 37: Suspension or Revocation of License and Employee’s Bail.”

The next round of negotiations will take place March 19-22.

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