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AFFILIATED WITH THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS

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TO: ALL TEAMSTERS LOCAL UNION NO. 769 MEMBERS EMPLOYED BY UNITED PARCEL SERVICE

RE: IBT CONTRACT NEGOTIATIONS / STRIKE AUTHORIZATION VOTE

We are writing you today in the effort to raise the awareness of our UPS members to the ongoing contract negotiations. You should all know that the current contract is set to expire on July 31, 2018. There have been several meetings between the Union and Company Negotiating Committees and certainly progress has been made on a number of key issues (please see the IBT's UPS Rising website for more details/specifics). The fact is that the Company has also made some controversial proposals that are frankly, in our opinion, an overreach that our members can't live with. Unfortunately, we must also inform you that there are some Teamster Representatives and Teamster Political factions which are obviously trying to treat the UPS Contract Campaign as a Teamster Political Campaign.

DO NOT BE FOOLED BY THIS ATTEMPT TO UNDERMINE THE TEAMSTERS NEGOTIATING COMMITTEE'S EFFORTS TO GET YOU THE BEST CONTRACT POSSIBLE!

Clearly these individuals are sitting back, just waiting to politicize any controversial issue for their own ambitions rather than providing logical solutions. Don't confuse paychecks with politics! We believe there is a difficult road ahead in these negotiations and we need to work together with all of our members to stay focused on the issues, NOT the personalities! We need to be together in this fight for a good contract!

To that end, you should all have heard by now that the IBT National Negotiating Committee has called for a vote amongst all UPS Teamsters members authorizing a strike. We absolutely believe our members should send a show of support to their Union Committee by voting IN FAVOR of Strike Authorization! This will also send a message to the Company that we are not playing around and want a strong contract which addresses our members concerns and secures their futures!

We hope you will vote in favor of Strike Authorization and will continue to keep you informed throughout this process.

Fraternally,

TEAMSTERS LOCAL UNION NO. 769

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