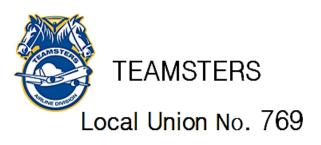
MIAMI

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MIKE SCOTT

President



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JOSH ZIVALICH

Sec-Treas.

November 1, 2017

Derry Huff Amerijet 2800 South Andrews Ave Fort Lauderdale, FL 33316

Via Email

RE: Payroll Shortage 727 Crew & 767 Crew (trip rig & per diem)-SECOND REQUEST

This email will document the following ongoing concerns in regards to growing payroll shortages for ALL of the 727 Crew and some of the 767 Crew.

On October 25, 2017 @ 11:05 PM, the Union sent you a letter via email. The letter was very detailed in regards to the unresolved payroll shortages and documented the ongoing financial burden and hardship that is placed on the crew members.

On October 26, 2017 @ 11:28AM the Union received your response on behalf of the Company. First and foremost, you agreed on doing a better job in keeping me informed. Furthermore, in your email response, you indicated that I will be personally informed of the outcome along with a further update by Wednesday, November 01, 2017. As of Wednesday, November 01, 2017 @ 10:28 PM (EST), I have NOT received an update on the solution and payment, nor did I receive any update in regards to said progress.

This letter will further document that Teamsters Local No. 769, on behalf of the crew members, is demanding immediate payment for all impacted crew members to be made whole in every way, via a separate check, with a detailed description of payment.

Due to the ongoing payroll shortage, along with the lack of communication to the Union and the crew members, you have left me no choice but to contact a third party government agency in an effort to resolve this matter.



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Page 2

RE: Payroll Shortage 727 Crew & 767 Crew (trip rig & per diem)-SECOND REQUEST

In addition to above, we have additional questions,

- 1) "Why doesn't Geneva/Crewnet/Paycom recognize crewmember's anniversaries, and make the adjustments automatically?
- 2) Is anyone from the Company looking into this separate issue?"

Thank you for your attention to this matter.

Regards,

Sincerely,

David Renshaw /sent via e-mail

Teamsters Local No. 769 David Renshaw

CC: Brian Beach Isis Suria Ed Cook Marcia McManus

