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President

**TEAMSTERS****Local Union No. 769**

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JOSH ZIVALICH

Sec-Treas.

December 19, 2017

RE: December 19, 2017-Teamsters Local No. 769-Grievance (17-8-1) & (17-8-3) & (17-11-1)
Open Information Request-Schedule Meetings

Derry,

The purpose of this letter is to document the above referenced matters and pending decisions. In regards to pending decisions, as you are aware, we recently held our latest scheduled system board hearing on Wednesday, November 15, 2017 at Amerijet headquarters in Ft. Lauderdale, FL. During the above held system board hearing, you stated multiple times that, and I quote you "this is bad language." Naturally, this is your professional opinion. In the interim of this process, I have sent you multiple emails in regards to pending grievances decisions, pending information requests and pending updates on other relative matters (i.e., Payroll/L.O.U.)

Let me remind you, you have pending grievances responses, and as a representative of the Company, an obligation under the contractual language, in addition to your obligation under Federal compliances. During the past years the parties have spent an enormous amount of money on this same topic and after the enormous amount of money was spent, the final court decision is and was that the Company has an obligation to process and respond to every grievance in a timely matter.

On December 4, 2017, you sent an email. In that email, you encouraged the parties schedule a meeting. However, I have not heard from you to schedule. Now the Miami operations and the scheduling department are requesting a meeting with the "scheduling committee" before any response is given pertaining to grievance number (17-11-1). Furthermore, Miami operations wants this meeting and I quote "to be sure all understand the contractual language as it is written and the intent when it was negotiated." To elaborate, in order for all parties to have meetings, the Union and the Scheduling Committee would need the Company to comply with our reasonable information request, including our current open information request. We would need the documents that we requested and have not been provided. We interrupt this, as a lack of interest/effort on your part to want to resolve issues internally and as such we the Union are not prepared to put a pause on our grievance procedural steps, regarding grievance (17-11-1).

Again, as stated above, I remind you and your Company's representative, of the contractual obligation to respond to open grievances.

Since then, the Union System Board member, Tommy Esposito, has reached out to you and email to no avail. To date, we have not received a decision. If I do not receive a written decision pertaining to grievance number (17-8-1) and (17-8-3), then you will have left me no other option but to accept your silence as a disagreement of the Union's position (stated on body of grievance) and then for me to advance this grievance to FMCS arbitration.

Deadline Thursday, December 21, 2017 at 5:00PM (EST)

In closing, I may have to reconsider utilizing the services of NMB mediation regarding ongoing grievances that were all part of previous litigation.

Regards,



David Renshaw

CC: Tommy Esposito-TLU 769
Shop Stewards
Scheduling committee
Grievant(s)
File

CERTIFIED MAIL RETURN RECEIPT REQUESTED: 7001 0360 0003 9614 7843